



WHITNALL SCHOOL DISTRICT

Education for Employment Plan

Academic and Career Planning, or ACP, is a student-driven, adult-supported process in which students create and cultivate their own unique and information-based visions for post-secondary success, obtained through self-exploration, career exploration, and the development of career management and planning skills."

Career Readiness Mission/Vision

At Whitnall High School, we are proud to report that we have implemented Academic and Career Planning since 2009. The heart of our ACP lies within our Advisement and Portfolio process. The ACP is a 4 part process of KNOW, EXPLORE, PLAN, AND GO which students developed throughout 5th grade, middle school and high school. Whitnall School District has a quality ACP program that includes alignment with current Education for Employment (E4E) law, and the [Wisconsin Comprehensive School Counseling Model \(WCSCM\)](#) with opportunities that incorporate self-exploration, career exploration, and career planning & management activities.

We engage learners in a way that fosters innovation, risk taking, and exploration to attain personal learning goals without the fear of failure.

Career Readiness Team

Dr. Katy Williams, Charles Tollefsen, Thomas Hermann, Janet Callender, Grant Van Grinsven, Gina Brown, Inta Upite, Sara Anderson, Chris D'Aquisto, Ryan Relich, Russell Tillmann, Kelly Witz

District Career Readiness Data

ACP Portrait of a Graduate.

- Advanced Placement courses
- Algebra II
- Attendance
- Community service
- Career and Technical Education Coursework
- Students Participating in Work-based Learning
- Students Participating in Dual Enrollment
- Students Participating in Career and Technical Student Organizations
- Students Completing Industry-recognized credentials
- Number of Career-based Learning Experiences offered
- Number of local and regional career pathways offered

Student Success Stories

Share links to articles, social media posts, interviews, videos etc. that provide a personal face to your data!

[HVAC Youth Apprenticeship Story](#)

[Youth Apprenticeship Recruiting Video](#)

Labor Market Information

Labor market information (LMI) helps our school districts develop cutting-edge Career and Technical Education programs by uncovering the skills students will need in the future. In addition, LMI can help students understand which jobs are most likely to be available and well-compensated.

To access Labor Market Information for SouthEastern Wisconsin, Click [here](#).

[Labor Market Information](#)

Postsecondary Education And Workforce Preparation

The ACP program at Whitnall School District ensures every student is prepared for life after high school no matter what path they plan to take.

This includes:

- Career and technical education provided in the school district
- Departmental Slideshows
 - [Art Electives](#)
 - [Business Electives](#)
 - [English Electives](#)
 - [World Language](#)
 - [Humanities Electives](#)
 - [Music Electives](#)
 - [Science Electives](#)
 - [Social Studies Elect](#)
 - [IT & Computer elect.](#)
 - [Math electives](#)
 - [Technical Education & Engineering](#)
 - [Physical Education Elective](#)
- Courses that provide advanced placement and/or advanced standing: [Whitnall AP courses](#)
- Early College Credit Program and Start College Now: [Whitnall ECCP / Start College Now and Dual Enrollment information](#)
- Postsecondary education preparation: [Whitnall Post Secondary Options](#):
- Youth apprenticeship or other job training and work experience
- Apprenticeships While in High School: [Post High School Apprenticeship](#)
- Instruction in skills related to employment Share how your district helps students develop employability skills, including and Industry-recognized Credentials you offer. [Ways to earn college credit and earn industry certifications at Whitnall High school](#)

CAREER PATHWAYS

Whitnall School District offers many career pathways for students.

[WHS Career Pathways](#)

[8th grade Health class: Health Care careers pathway at Whitnall High School](#)

Professional Development For Staff

The Whitnall School District is committed to supporting our entire staff to become engaged in the career readiness process. We provide the following professional development to staff:

- Provide staff with information about career readiness programs and resources available in the district and who students can go to for more intensive career advising is provided to all educators each year.
- Career readiness professional learning is provided regularly on how teachers in all subject areas can

help students understand how the content they are learning connects with various careers.

- Onboarding for new leadership/staff
- Professional learning for K-5 educators and staff

Family Engagement

Whitnall provides multiple ways for families and caregivers to participate in career readiness activities.

- Parent newsletter
- Connect
- WHS News for you
- [WHS Expo night for families](#)

Regularly informing families and caregivers about the progress of their student's academic and career planning.

- Family newsletter

Parent student counselor meetings

- Grade 8 parent student meetings
 - [Course registration information](#) for parents & students invites to parents to join
- [Falcon Summit Action Plan](#) - all juniors complete to prepare for Falcon summit meeting
 - [Falcon Summit Agenda - all juniors](#)
- [Whitnall Counseling office website](#)
- [Whitnall Course guide 2023-24](#)
- Actively seeking feedback from students, families, and caregivers when regularly evaluating our career readiness activities, programs, and initiatives.
 - Falcon summit survey
 - 8th grade parent survey
 - Falcon time surveys with students

Community Partnerships

The Whitnall School District is proud to collaborate with business and community partners.

- Trades day
- Two Employment Hiring Events
- Whitnall Payday Event for Juniors
- Speakers & field trips
- University and Military representatives meet with students
- Presentations to parents on Post high School Options & financial Aid
- Expo night
- ASVAB test offered to students
- Internships
- Youth apprenticeship program
- Coop program

Our district actively seeks feedback from community, industry, and higher education partners when regularly evaluating our career readiness activities, programs, and initiatives.

Acp Curriculum, Support, And Services/Formal Acp Process

Grade Level Appropriate Career Readiness Activities and Career-based Learning Experiences

- [Social Emotional Learning Roadmap HUB](#)
- [ACP 9-12 Lessons](#)
- [From Prospectus to Roadmap all grade](#)

ACP/School Counseling Services

School counselors support the ACP process, including SEL/Employability Skill Development through weekly lessons for all students. Counselors also meet individually with students.

Whole School Support/Formal ACP Process

- Students participate in regular career conversations to discuss their career interests, academic goals, and postsecondary plans with an adult.
- Teachers in all subject areas help students in their classes understand how the content they are learning connects with various careers and career readiness skills.
- Falcon time is an advisory period to connect students to educators for career conversations

Individualized Acp Support

- Our district has a process to identify and provide modifications, accommodations, or enhanced support for career readiness activities to maximize participation of English Learners, students with an Individual Education Plan (IEP), or students at-risk of not graduating.
 - [Student Support Services in College](#)
 - [Options for High School Completion](#) for Non graduates
- Our district implements specific strategies to communicate with students, families and caregivers of English Learners, students with an Individual Education Plan (IEP), and/or students at-risk of not graduating about career readiness.
- Our district makes an effort to seek out diverse community, industry, and higher education partnerships so that students are more likely to interact with adults that come from many different backgrounds and cultures.

Access For All Students

If a pupil is a child with a disability, the pupil's academic and career plan shall be made available to the pupil's individual education program team. The pupil's individualized education program team may, if appropriate, take the pupil's academic and career plan into account when developing the pupil's transition services.

Share additional information about how your district supports students from special populations in your ACP process.

- [Student Support Services in College](#)
- [Post High School Planning for Students with Disabilities](#)

Acp Software Tool/Career Readiness Technology

Share information about the technology platform(s), like Xello, that your district provides students.

Career Exploration Resources - Whitnall High School

- [Career Exploration Resources](#)
- [College and Career readiness checklist](#)

Current Progress And Future Goals For Implementation

Share your district's current progress and future goals related to improving career readiness outcomes.

Objectives for 2024-25

- Implement our ACP scope and sequence that was developed in 23-24 at the secondary level in the 24-25 school year
- Increase student-family involvement through ACP assignments where students interview family members regarding their educational and career journey.

- Explore additional certification opportunities and develop a plan to offer additional certifications in the 25-26 school years
- Expand our Youth Apprenticeship connections to provide more opportunities for students
- Begin to build business partnerships beyond our Youth Apprenticeship program to provide career based and work based learning experiences for our students
- Continue to develop opportunities for dual enrollment courses through the partnerships with MATC, WCTC, UW Green Bay.
- Explore Clep exam proctoring for our students

Most Recent Date Of Board Approval

List the date your board approved this plan.